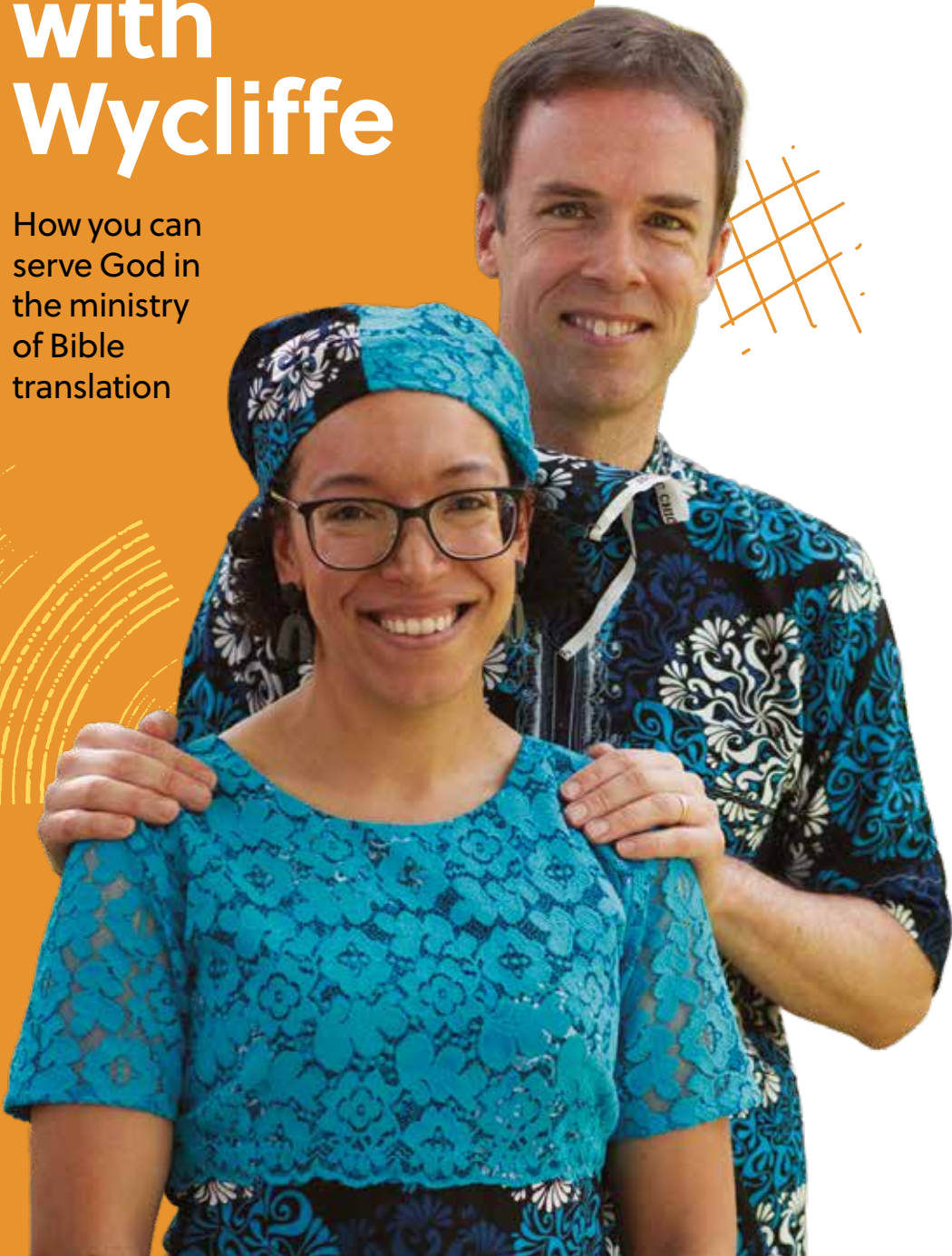


Serving with Wycliffe

How you can
serve God in
the ministry
of Bible
translation

Wycliffe
Bible
Translators



*'Working with Wycliffe
is really our dream job.'*

*'We get to work alongside
local people and to use
cutting-edge technology in
working with communities
who've asked us to help
develop their language, so
that they can read and write
their language and translate
the Bible.'*

*'We love being part of the
vision for a world where
everyone can know Jesus
through the Bible.'*

Tim and Nim Kempton (pictured on the cover), who serve with Wycliffe in our team in Nigeria, through linguistics and Scripture engagement

Watch a video of Tim and Nim talking about their work at wycliffe.org.uk/join

Unlocking God's word for every heart



Over 1 in 5 people don't yet have the Bible in the language that speaks to them best. In many parts of the world, local Christian communities are working to bring God's word to their own people. But we still need people from across the UK and Ireland to serve where there isn't yet a local church or where communities need help with particular skills.

Could you play a part in creating a world where everyone can know Jesus through the Bible?

We want to support you as you explore the possibility of serving with Wycliffe. This booklet will give you a first glimpse of the varied roles available, the qualities we're looking for, and how we can help you explore further. There's also a section for church leaders, with some ideas of things to consider with anyone in your church family who might be interested in mission work.

Our friendly team would love to help and support you as you explore the possibility of serving with the Wycliffe community.

James Poole

Executive Director of Wycliffe Bible Translators



The vision of Wycliffe is for a world where everyone can know Jesus through the Bible

Wycliffe's mission is to serve local partners worldwide as they bring God's word to their communities in the language which speaks to them best



◀ **'The Bible is magnificent in its significance, wealth of genres and depth of meaning.**

'Yet when working with different translation teams, we never have got to the point of saying: "This meaning cannot be expressed in this language."

'God's word is translatable into every language.'

Teija Greed, who serves with Wycliffe working alongside translation teams across Eurasia

Making Bible translation happen

Bible translation needs many people with different skills working together in community to unlock God's word so it can connect with people's hearts



Language workers



Technology and IT workers



Finance workers



Leaders and managers



People care workers

and more...



Making Bible translation happen

Stories from the Wycliffe commu



'What a gift to have jobs where we get to be creative and constantly learning and working with a global community of crazy, intelligent, committed people, motivated by the love of God and longing to see people flourishing in community using the languages they value most.'

Kate King
serving in global leadership – from England



'I love that my job needs me to be a learner of the Scriptures and also a learner in other languages and cultures.'

Joe Potter
serving in translation
in Mozambique



'We feel so privileged under God to have been part of this awesome organisation and its wonderful people. What other job would give you such richness in purpose, colleagues and cultures? We are grateful for our years in the Bible translation movement!'

Hamish and Anika Ralston
serving in translation in Eurasia and in HR –
from Sweden



'I have the privilege of working with languages that few other people have ever studied, and getting to see the unique quirks of each one.'

Hazel Gray
serving in linguistics
in Tanzania



'I've done so many things over the years: exegesis, Bible translation consulting, anthropology, programme management and people care – I'd never have had that broad range of work experience anywhere else!'

Will Sawers
serving as a Translation Consultant
in Central African Republic – from England



'I love how I've had opportunities to serve God in so many different ways, and that so many of my life experiences have been useful in equipping me for these roles.'

Clare Koens
serving in staff care
in Papua New Guinea

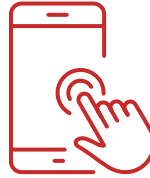


Language-based roles

The ministry of Bible translation needs people who are:



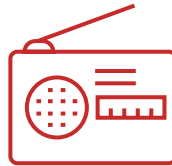
Linguists
working with local translators to help them understand how their language works



Scripture app builders
enabling people to access Scripture online



Greek and Hebrew specialists
helping local translators to ensure the translation is consistent and accurate to the original meaning



Media workers
making Scripture available in radio, cartoons, videos and other media



Translation consultants
providing quality assurance checks with translation teams



Scripture engagement workers
helping adults and children to engage with Scripture



Literacy workers
enabling communities to gain literacy skills to read Scripture



Font designers
making new fonts for use with languages that don't yet have a means of representing their language in writing



Trauma healing workers
using Scripture to help people heal from difficult experiences



Typesetters and publishing consultants
making translations ready for publication

and more...



Wider roles

Wycliffe also needs people to serve in all of these roles:



HR workers



Security advisers



IT support



Counsellors



Finance workers



Cartographers



Leaders and managers



Staff care workers



Project and
programme managers



Fundraisers

and more...

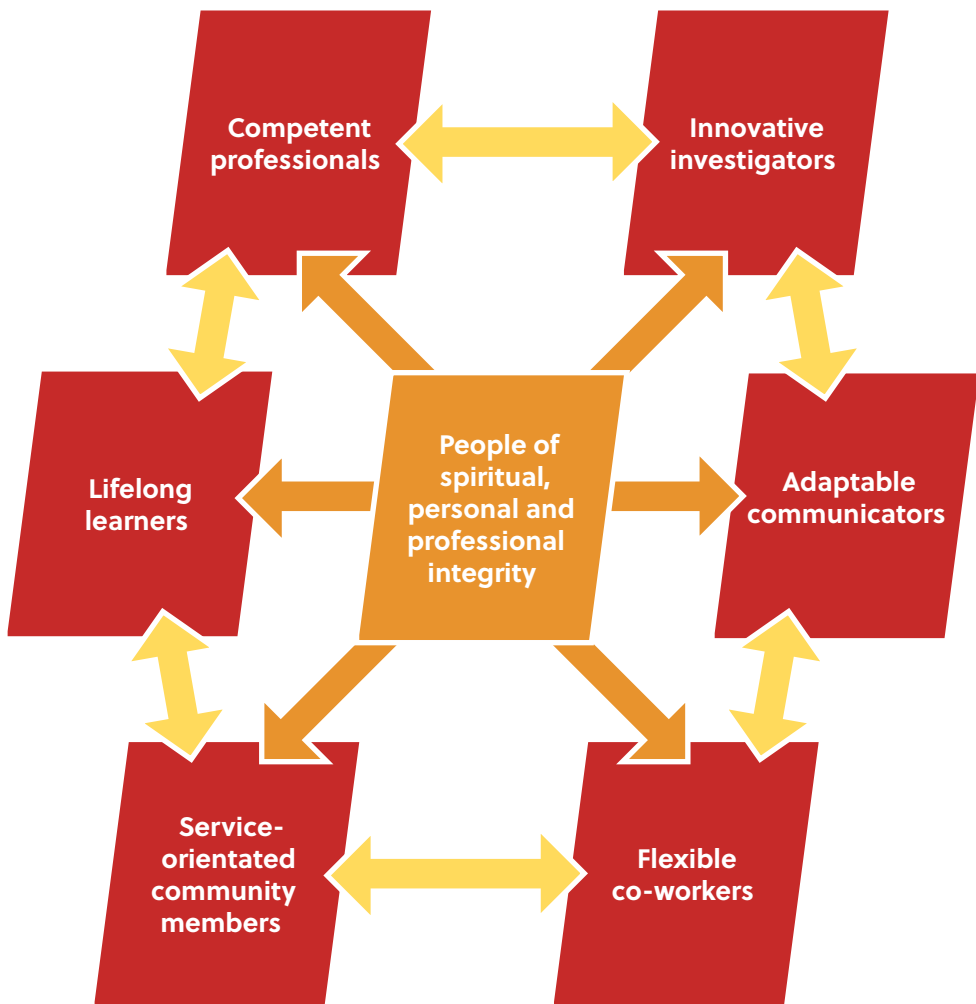
Training

We provide full training for all our language-based roles, and can support professional training in the wider roles. Find out more at wycliffe.org.uk/training

Volunteering

We also have a wide range of volunteering opportunities. Find out more at wycliffe.org.uk/volunteer

The kind of people Wycliffe is looking for



Your character is even more important than professional skills. At Wycliffe we're looking for all our workers to grow in their faith, Christlikeness, experience and capacity, which we've set out in the following areas:

/ People of spiritual, personal and professional integrity who act in line with the ethical expectations of their Christian vocation, faith commitments and beliefs.

/ Competent professionals with in-depth subject knowledge, skills and understanding that is relevant to the complexities of the contemporary world. We can provide training for a wide variety of roles.

/ Innovative investigators who think critically and can identify problems, investigate possibilities, and find creative solutions.

/ Adaptable communicators who seek to listen to, engage with, and positively influence audiences in varied social, professional and cultural contexts.

/ Flexible co-workers who are aware of their own strengths and weaknesses and have the resilience to adapt to new roles, challenging situations, and changing contexts.

/ Service-orientated community members who prioritise respectful relationships, interdependence, and growth of others over individual agendas.

/ Lifelong learners with the curiosity and passion to keep growing and developing and to encourage others to do the same.

**We welcome enquiries from:
single people, couples,
families, students starting out,
people looking for a change in
career, and retirees looking for a
new adventure.**



The Wycliffe community



Wycliffe mission partners serve in a variety of locations overseas and in the UK and Ireland. Our mission partners overseas are assigned to partner organisations who provide community, support and supervision. Some mission partners are based in the UK and Ireland and work with either local teams or virtual teams around the world. The Wycliffe community is made up of 300–400 people – people working in Bible translation ministry, their children, and the retired workers who have gone before us.



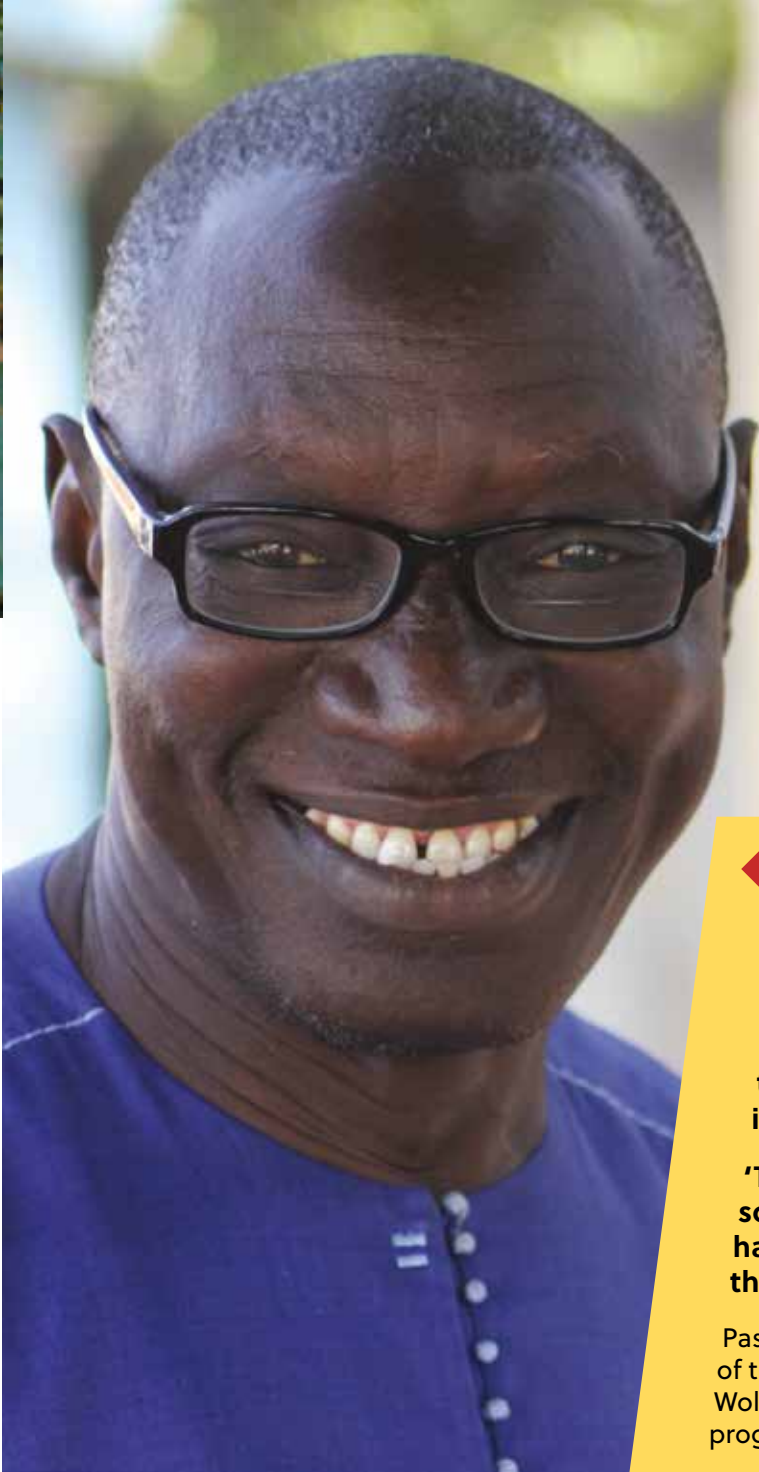
Short-term opportunities

We are happy to try to facilitate short-term placements for anyone who would like to explore working in the Bible translation community longer term.



Partnership development

Like many mission organisations Wycliffe doesn't pay salaries, and our mission partners raise prayer, practical and financial support from their churches and personal networks. This gives our mission partners a big support team and enables many more people to be more directly involved in this amazing work. We provide support and resources to help you with this.



◀ **'We deeply appreciate the way in which people from the United Kingdom and Ireland are working alongside us to translate the Bible into all languages.'**

'Translating the Bible is so important. Everyone has the right to access the word of God.'

Pastor Bagne, leader of the Contemporary Wolof translation programme in Senegal

Mission coaching: supporting you every step of the way

People are at the heart of our work. Whether you're exploring the possibility of serving in mission, or already serving as a mission partner with us, we are dedicated to helping you discover where you can best serve God, and to ensuring you thrive on your mission journey.

Mission coaches

Our small team of friendly, experienced mission coaches is here to walk alongside you as you explore the possibility of serving in mission. They'll check in with you to hear what you've been exploring, answer any questions, suggest potential opportunities, help you discern your next steps, and pray with you. If you'd like to connect with one of our mission coaches, please contact us at join@wycliffe.org.uk.

People care coordinators

If you choose to serve with Wycliffe, you will be paired with a dedicated people care coordinator who will stay in touch with you regularly. They'll check in about your work, wellbeing, health, spiritual life, future plans, and anything else you'd like to discuss. They'll also engage with your church, ensuring we work together to offer you the support you need. Additionally, they can assist in connecting you with specialist support when required.

Specialist care

We offer a range of specialist support to meet your needs. Our team provides expert advice on areas such as family and third culture kids, counselling, learning and development, conflict mediation, and more.



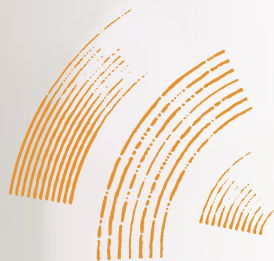
For churches

Wycliffe is committed to working in partnership with churches. Our first question to enquirers is always to ask them if they are also talking with their church and if their church thinks it might be a good fit for them.

We hope this booklet gives you an overview of the wide variety of roles available and the attributes we're looking for.

We also have a booklet for churches called 'Serving Through Sending' to help you with ideas on how to support mission partners based overseas and in the UK. See wycliffe.org.uk/servingthroughsending

It may be that someone in your church is interested in Wycliffe. Or maybe there's someone you think could be a great fit. Either way, we'd be delighted to talk with you.



All Wycliffe mission partners, as those who carry out the missionary work of the charity and therefore exist to promote and represent the Christian religion and promote the translation, publication and distribution of the Bible, have an occupational requirement.

All Wycliffe mission partners are required to be Christians, have a clear personal commitment to the beliefs set out in our Statement of Faith and Doctrinal Positional Statement, and to live and carry out their work in strict compliance with them. This is so that Wycliffe mission partners do not undermine our Christian ethos and practice or present a stumbling block to the believers they encounter, and so that they teach and represent Jesus to all they encounter in accordance with traditional evangelical Christian beliefs. As we are dependent on God and prayer underpins the work we do, it would not be possible for a mission partner to carry out their role effectively if they did not rely on God and share our beliefs.

How to explore

If you would like to explore the possibilities of working with Wycliffe please contact us at join@wycliffe.org.uk.

We hold regular *Bitesize* seminars online to explore different roles in Wycliffe's work. We hold a weekend *Explore* event every September, where you can hear about the world's needs, roles available, life overseas and the application process.



Our website has a wealth of additional information. Go to wycliffe.org.uk/join or scan the QR code.



◀ 'Serving in Bible translation has given us a rich life'

Ronnie and Margaret Sim